

## Sunland Source™ Compensation Plan Summary

	Consultant 1 & 2	Senior Consultant	Supervisor	Manager	Senior Manager	Vice President	Presidential	Corporate
Qualifications								
Sponsorship Requirements		2	2	2	4	4	4	4
				1 as Supervisor	1 as Manager	1 as Senior Manager	1 as VP	1 as Presidential
Monthly PSV	25	60	60	105	105	130	130	150
Monthly GSV		500	2500	10,000	25,000	50,000	100,000	200,000
Pay Levels								
Level 1	10%	10%	10%	10%	10%	10%	10%	10%
Level 2		10%	10%	10%	10%	10%	10%	10%
Level 3			10%	10%	10%	10%	10%	10%
Level 4				15%	15%	15%	15%	15%
Level 5					10%	10%	10%	10%
Level 6						5%	5%	5%
Level 7							5%	5%
Level 8 > ∞							0.5%∞	1%∞